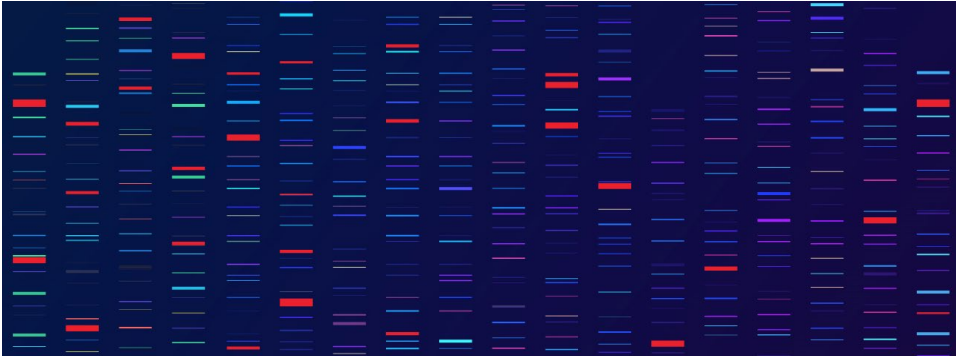


# 19<sup>th</sup> Annual Diversity Scholarship



At ArentFox Schiff, diversity, equity, inclusion, and empowerment are part of our DNA. We are committed to creating a diverse workplace where every individual knows they are valued, seen, heard, and a vital part of our firm.

## Frequently Asked Questions

### How do I apply for the ArentFox Schiff Diversity Scholarship?

- Visit our [Attorney Opportunities page](#)
- Select the office(s) you wish to apply to in the “Apply Now” drop down menu
- Choose the Diversity Scholar application
- Submit all required materials

### When is the deadline?

The application will open on our career portal accessed through the Attorney Opportunities page in the early summer. Applications from second-year law students will be reviewed on a rolling basis and interviews will be scheduled throughout the summer. It is anticipated that offers will be made by mid-summer 2023. There are up to five scholarships awarded each year by the Firm.

### How long will it take before I know if I have been selected?

We encourage applicants to apply as early as possible, and we will conduct interviews on a rolling basis until all scholarships are awarded. The majority of initial round interviews will be conducted virtually. If you are selected for an in-person interview, we will pay for any necessary travel expenses and hotel accommodations for you to travel to one of our offices for the interview.

### What are the Scholarship Program’s goals?

The Scholarship Program is part of our effort to increase diversity at the Firm and in the legal profession. Since 2006, we have annually awarded scholarships to diverse law students across our offices, resulting in 60 scholarships and growing.

## Application Materials

**Personal essay** - Please select from one of the following prompts:

- Shirley Chisholm famously said, *‘if they don’t give you a seat at the table, bring a folding chair.’* One of Harvey Milk’s best-known quotes is, *‘rights are won only by those who make their voices heard.’* What would be your personal quote, and how does it describe and relate to you?
- Tell us about yourself. What information about you is not reflected in your application or on your resume?
- Why is diversity, equity, and inclusion important to you?

### Resume

**Undergraduate transcript**  
(unofficial is accepted)

**Law school transcript**  
(unofficial is accepted)

**Legal writing sample** (5–10 pages, single or double spaced): Must be exclusively your own work. The sample may be from your legal writing course in law school.

**Three (3) references**, professional or academic references (Letters of recommendation are optional).

*Incomplete applications will not be considered.*

**Who is eligible to apply for the ArentFox Schiff 2L Diversity Scholarship?**

ArentFox Schiff defines diversity broadly to include gender, LGBTQ+, race/ethnicity, religion, first generation, disability, veteran status, socioeconomic status, and any other historically underrepresented category.

**What is the actual scholarship award?**

The ArentFox Schiff Diversity Scholarship includes a \$25,000 award and a salaried summer associate position. The \$25,000 scholarship will be paid in two installments: \$12,500 during the student's second-year summer and another \$12,500 payable when the student returns to ArentFox Schiff as an associate after graduation.

**Which ArentFox Schiff offices participate in the scholarship?**

All ArentFox Schiff offices with a summer program participate in the scholarship program. This year, the following AFS offices are hosting a summer program: Boston, MA; Chicago, IL; Los Angeles, CA; New York, NY; San Francisco, CA; and Washington, D.C.

**Can I express interest in more than one office?**

Yes, you can express interest in up to two AFS offices that have a summer program. However, if you are chosen to move forward in the process, you will ultimately interview for a position in one office. Please only express interest in the AFS offices in which you are strongly interested in starting your legal career.

**I am an evening law student. Am I eligible to apply for the scholarship?**

Yes, if you are considered a second-year law student and have two summers before graduation.

**Are split summers allowed?**

We do not allow split summers for our scholarship recipients.

**I do not currently have an undergraduate or law school transcript. May I submit an unofficial copy with my application?**

Yes. You may submit an unofficial undergraduate transcript. Law school transcripts, official or unofficial, must be submitted as soon as they are available. Electronic versions are the preferred method.

**What if I have problems opening up the links or attachments?**

Please be sure to turn off your pop up blockers (under Tools).

**Selection Criteria**

- Rising second-year law student, in good standing, at an ABA-accredited law school in the US
- Scheduled to graduate in 2025
- Excellent college and law school academic performance
- Excellent oral and written communication skills
- Demonstrated leadership qualities, work experience, and community involvement
- Authorized to work in the US
- Member of a diverse population that historically has been underrepresented in the legal profession
- Must have an offer to join the 2024 ArentFox Schiff Summer Program
- Have a strong interest in joining the Firm as an associate after law school graduation (and must join in order to receive the second installment of the scholarship)